



To: All Employees

From: David Tonner, CEO

COMPANY HEALTH, SAFETY, AND ENVIRONMENT POLICY-REVIEW

I. COMPANY STATEMENT

Diversified Well Logging LLC is committed to protect the health and safety of our employees, their families, the public, and the environment. Safety is at the center of our core values statement just as our commitment to safety is at the center of our actions. We firmly believe that injuries and illness in the work place are preventable. All Diversified managers, employees and contractors have the commitment and full responsibility for maintaining high HS&E standards and applying this policy in their daily work practice.

We meet our responsibility by:

- Setting clear safety policies, training our workforce, and giving them the authority and responsibility to stop work if they believe conditions are unsafe.
- Management support of DWL employees who exercise stop work.
- Providing support and materials required for personal safety, health, and environmental stewardship.
- Compiling with all federal, state, local and industry safety and health regulations and laws
- Managing our risks through our comprehensive safety program and quality policy manual.
- Working with our employees, suppliers, and customers to ensure the safe deployment of our products and processes.
- Cooperating fully with, and actively participating in the safety programs of operators and drilling contractors.
- Providing a work environment free of illicit drugs and alcohol.
- Evaluation of our HSE performance through regular reporting, audits, reviews
- Holding our employees, supervisors, management, and suppliers accountable for their safety performance.

These commitments are in the best interests of our customers, our employees and the communities in which we live and work. The commitments listed are in addition to the requirement to act in accordance with the DWL Core Values. This policy shall be regularly reviewed to ensure ongoing compliance and improvement.

David Tonner - CEO
Diversified Well Logging LLC