



To: All Employees

From: David Tonner, CEO Aaron Swanson COO

COMPANY QUALITY, HEALTH, SAFETY, AND ENVIRONMENT POLICY STATEMENT

Diversified Well Logging LLC is committed to protect the health and safety of our employees, their families, the public, and the environment. To honor this commitment, we are focused on reducing risk. The cornerstones of risk reduction are Safety, Quality and Learning; which are at the center of our core values. We firmly believe that injuries, illness and equipment failures in the work place are preventable. All Diversified managers, employees and contractors have the commitment and full responsibility for reducing risk and applying this policy in their daily work practice.

We meet our QHS&E responsibilities by:

- Setting clear policies, training our workforce, and giving them the authority and responsibility to stop work if they believe conditions are unsafe;
- Management support of DWL employees who exercise stop work;
- Putting in place clear processes and work instructions that support quality, safety goals, and environmental stewardship goals;
- Providing the training and skill assessments needed to meet QHS&E objectives;
- Complying with all federal, state, local and industry regulations and laws;
- Cooperating fully with, and actively participating in the safety and quality programs of customers and drilling contractors;
- Working with our employees, suppliers, and customers to ensure the safe deployment of our products and services;
- Providing a work environment free of illicit drugs and alcohol;
- Evaluation of our QHSE performance through regular reporting, audits, reviews;
- Holding our employees, supervisors, management, and suppliers accountable for their safety performance;
- Continual Improvement.

These commitments are in the best interests of our customers, our employees and the communities in which we live and work. The commitments listed are in addition to the requirement to act in accordance with the DWL Core Values. This policy shall be regularly reviewed to ensure ongoing compliance and improvement. The senior management of Diversified Well Logging LLC has provided, and will continue to provide, a safe environment suitable for our employees to achieve these objectives

David Tonner - CEO
Diversified Well Logging LLC

Aaron Swanson - COO
Diversified Well Logging LLC